

SASKATCHEWAN M.B. SALARY GRID RECOMMENDED FOR 2010 (2.5% increase for all)

Years of Experience	Diploma Certificate (2 or 3 years)	College or University 1 Bachelor Degree	2 Bachelor Degrees or a Masters & a Bachelors	3 Degrees, one being a Masters or a Bachelors
0	\$37,617.04	\$40,546.64	\$42,234.23	\$43,921.82
1	\$38,563.87	\$41,493.47	\$43,236.76	\$44,924.34
2	\$39,510.70	\$42,440.30	\$44,239.28	\$45,926.87
3	\$40,457.53	\$43,387.14	\$45,241.81	\$46,929.40
4	\$41,404.36	\$44,333.97	\$46,244.34	\$47,931.92
5	\$42,351.19	\$45,280.80	\$47,246.86	\$48,934.45
6	\$43,298.02	\$46,227.63	\$48,249.39	\$49,936.98
7	\$44,244.85	\$47,174.46	\$49,251.92	\$50,939.50
8	\$45,191.68	\$48,121.29	\$50,254.44	\$51,942.03
9	\$46,138.51	\$49,068.12	\$51,256.97	\$52,944.56
10	\$47,085.35	\$50,014.95	\$52,259.50	\$53,947.09
11	\$48,032.18	\$50,961.78	\$53,262.03	\$54,949.61
12	\$48,979.01	\$51,908.61	\$54,264.55	\$55,952.14
13	\$49,925.84	\$52,855.44	\$55,267.08	\$56,954.67
14	\$50,872.67	\$53,802.28	\$56,269.61	\$57,957.19
15	\$51,819.50	\$54,749.11	\$57,272.13	\$58,959.72

Suggested Administrative Allowance for Senior Pastors:

- Supervision of the equivalent of full time associate pastors - up to two (2) - \$1250 each
- Supervision of the equivalent of full time associate pastors - next three (3) or more - \$700 each

2010 Conference Per-Member Norms

Provincial Conference	\$60
Canadian Conference	\$79
Bethany College *	\$66
MBMSI **	\$125
MBBS	\$17
<i>Churches participating in Bible Camps:</i>	
Redberry	\$65
West Bank	\$60

* Bethany prefers donations based on sponsorship/student of \$1650

** MBMSI transitioned to a relational model of funding 5 years ago. Norms continue to provide guidance for our churches as they consider supporting international church planting among the least reached. We encourage churches to consider the norm and to adopt a missionary specifically so that a strong relational tie is formed. We suggest that 25% of a church's mission budget be designated to the agency as a whole and 75% to specific missionaries and their projects. This is not a rule, only a suggestion to encourage both national support and international church planting.